Welcome to Facilitation for Social Change

Chatbox Check-in
1. Name + Pronouns + Location
2. One-word, how are you showing up today?
3. One word, when you think of “facilitation” what comes to mind?
Agenda

1. Hello + Containering
   introduction, invitations, agreements, purpose

2. Presencing + Grounding
   breath, land acknowledgement, quote

3. Reflections + Frameworks
   discussions, anti-oppressive facilitation

4. Harvest + Close
   learning, reminders, quote
Hello + Containering

- Hello! I’m Sam Novak
- Move your body, bring awareness, be brave

Show up with care
Engage with respect
Embrace learning mindsets
Hello + Containering

Purpose of Today:

- Reflect on elements of facilitation and why good facilitation technique matters
- Identify opportunities to integrate anti-oppression and systems thinking mindsets and tools into teamwork, projects, partnership building, and community engagement efforts
Presencing + Grounding
"Emergence is a product of interactions among diverse entities. Since interactions don’t exist in a vacuum, the context also matters. That is why just bringing diverse people together won’t necessarily lead to a promising outcome. Initial conditions set the context. How the invitation is issued, the quality of welcome, the questions posed, the physical space, all influence whether a fight breaks out or warm, unexpected partnerships form."

—Peggy Holman
Reflections + Frameworks

On your own:

- Think of a time you’ve been a part of a really excellent group process that was facilitated:
  - How did you feel after the session?
  - What were the elements or conditions that enabled that experience?

- Conversely, think back to an experience that went horribly wrong:
  - How did you feel after the session?
  - What were the elements or conditions that enabled that experience?
  - What could have been done differently?
3 Reflections + Frameworks

Anti-Oppression Facilitation Framework
[pdf link]
3 Reflections + Frameworks

With your partner or small group:

● Which of these characteristics is resonating with you today?

● How will this shape your approach to facilitating your team, projects, community engagements?
4 Harvest + Close

Reflections:

- What are you learning? What are your growing edges?
- What curiosities are you holding as we depart this afternoon?
- What do you appreciate about our time together
“At its most fundamental, facilitation is the art of making things easy, making it easier for humans to work together and get things done. I think facilitation is rooted in a certain kind of grand love for life.”

—adrienne maree brown
Facilitation for Social Change

THANK YOU

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