



# RESOURCE GUIDE

## Facilitation for Social Change Workshop created + delivered by Loam

*\*\*The following guide contains materials and resources for you to continue exploring the intersections of facilitation, social justice, and systems thinking\*\**

### Pause & Reflect

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take a moment to record what you're noticing or what questions you are holding after this workshop...

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### People & Tools

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Approaches and applications in your teams, organizations, and communities

#### Facilitation Processes, Tools, & Toolkits

[Liberating Structures](#)

[Art of Hosting](#)

[The Gracious Space Toolkit](#)

[Open Space Technology](#) (User's Guide)

[U-Theory Case Clinic](#)

[Groupworks Card Deck](#)

World Cafe

[A Quick Reference Guide](#)

[Margaret Wheatly Preface](#)

Appreciative Inquiry

[A Guide to Appreciative Inquiry](#)

[Training Manual](#)

#### Organizations Leading the Way

[Anti-Oppression and Resource and Training Alliance \(AORTA\)](#)

[Both/And](#) (Baltimore-based organization)

[Education for Racial Equity \(ERE\)](#)

[Center for Appreciative Inquiry](#)

[Relational Uprising](#)

[The Berkana Institute](#)

[Seachange Collective](#)

## Book List

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*foundational theories and thinkers to dig deeper into the concepts*

*Emergent Strategy: Shaping Change, Changing Worlds* by adrienne maree brown

*Holding Change: The way of emergent strategy facilitation and mediation* by adrienne maree brown

*The Power of Liberating Structures: Simple Rules to Unleash a Culture of Innovation* by Henri Lipmanowicz and Keith McCandless

*Extreme Facilitation: Guiding Groups Through Controversy and Complexity* by Suzanne Ghais

*Gracious Space: A Practical Guide for Working Better Together* by Patricia Hughes

*Theory U: Leading from the Future as it Emerges* by Otto Scharmer

*The Essentials of Theory U: Core Principles and Applications* by Otto Scharmer

*The Fifth Discipline: The Art and Practice of the Learning Organization* by Peter Senge

*The Change Handbook: Group Methods for Shaping the Future* by Peggy Holman

*Systemic Thinking for Social Change: A Practical Guide to Solving Complex Problems, Avoiding Unintended Consequences, and Achieving Lasting Results* by David Peter Stroh

*Community: The Structure of Belonging* by Peter Block

*Paradoxes of Group Life: Understanding Conflict, Paralysis, and Movement in Group Dynamics* by Ken Smith and David Berg

*Facilitating Breakthrough: How to Remove Obstacles, Bridge Differences, and Move Forward Together* by Adam Kahane

## Remember!

Facilitation for social change asks us to design, invite, hold space and lead from a different way of being.