**The following guide contains materials and resources for you to continue exploring the intersections of facilitation, social justice, and systems thinking**

**Pause & Reflect**

take a moment to record what you're noticing or what questions you are holding after this workshop... 

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**People & Tools**

Approaches and applications in your teams, organizations, and communities

**Facilitation Processes, Tools, & Toolkits**

- **Liberating Structures**
- **Art of Hosting**
- **The Gracious Space Toolkit**
- **Open Space Technology** (User's Guide)
- **U-Theory Case Clinic**
- **Groupworks Card Deck**
- **World Cafe**
  - A Quick Reference Guide
  - Margaret Wheatly Preface
- **Appreciative Inquiry**
  - A Guide to Appreciative Inquiry
  - Training Manual

**Organizations Leading the Way**

- **Anti-Oppression and Resource and Training Alliance (AORTA)**
- **Both/And** (Baltimore-based organization)
- **Education for Racial Equity (ERE)**
- **Center for Appreciative Inquiry**
- **Relational Uprising**
- **The Berkana Institute**
- **Seachange Collective**
Book List

foundational theories and thinkers to dig deeper into the concepts

Emergent Strategy: Shaping Change, Changing Worlds by adrienne maree brown

Holding Change: The way of emergent strategy facilitation and mediation by adrienne maree brown

The Power of Liberating Structures: Simple Rules to Unleash a Culture of Innovation by Henri Lipmanowicz and Keith McCandless

Extreme Facilitation: Guiding Groups Through Controversy and Complexity by Suzanne Ghais

Gracious Space: A Practical Guide for Working Better Together by Patricia Hughes

Theory U: Leading from the Future as it Emerges by Otto Scharmer

The Essentials of Theory U: Core Principles and Applications by Otto Scharmer

The Fifth Discipline: The Art and Practice of the Learning Organization by Peter Senge

The Change Handbook: Group Methods for Shaping the Future by Peggy Holman

Systemic Thinking for Social Change: A Practical Guide to Solving Complex Problems, Avoiding Unintended Consequences, and Achieving Lasting Results by David Peter Stroh

Community: The Structure of Belonging by Peter Block

Paradoxes of Group Life: Understanding Conflict, Paralysis, and Movement in Group Dynamics by Ken Smith and David Berg

Facilitating Breakthrough: How to Remove Obstacles, Bridge Differences, and Move Forward Together by Adam Kahane

Remember!

Facilitation for social change asks us to design, invite, hold space and lead from a different way of being.